

OCHS Contract Bargaining Update

Stronger Together!

October 5, 2009
Negotiating Our 2009–2012 Union Contract

We've started negotiations!



Our most important issues are...

The current recession and how it affects us.

This is more important than ever now that OCHS has made it clear that they plan to make us “**At Will**” employees (the right to fire us at any time without cause) if we don’t have a contract.

Our pay, health coverage, and jobs are at risk.

We’ll focus on winning greater security in these areas in our upcoming contract negotiations.

We want to better serve our students.

While most of us believe that OCHS is meeting the overall needs of our students, we also believe that there is room for improvement—such as reduction in paperwork and staffing for special needs students.

We just had our first bargaining session...

On Monday, October 5, 2009, we had our first bargaining session with OCHS Management to start the process of making improvements to our union contract.

What’s Next?

Our next bargaining session is scheduled for October 21st. We’ll submit our first round of proposals to OCHS Management. This is when we’ll lay out the issues listed above and several others that our bargaining surveys revealed. **Contact our Bargaining Team for more details!**

Our Bargaining Team:

- Josie Acosta, Teacher, Walter
- Susana Chavez, Teacher, Placentia
- Violet Gutierrez, Teacher, Tustin
- Carla Jimenez, Teacher, Topaz
- Michael Haberberger, Chief Negotiator, Local 99
- Judy Vega, Representative, Local 99
- Neneki Lee, Organizing Director, Local 99

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Questions? Call **Judy Vega** Today!



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