

**LORETTA SANCHEZ**

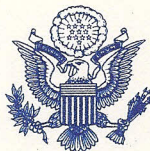
47TH DISTRICT, CALIFORNIA

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**Congress of the United States**  
**House of Representatives**  
**Washington, DC 20515**

COMMITTEE ON HOMELAND SECURITY  
SUBCOMMITTEES:  
CHAIRWOMAN, BORDER, MARITIME AND  
GLOBAL COUNTERTERRORISM  
EMERGENCY COMMUNICATIONS, PREPAREDNESS  
AND RESPONSE

COMMITTEE ON ARMED SERVICES  
SUBCOMMITTEES:  
OVERSIGHT AND INVESTIGATIONS  
MILITARY PERSONNEL  
READINESS

October 27, 2009

Orange County Head Start  
2501 S. Pullman Street, Suite 100  
Santa Ana, CA 92705

Dear Board Members,

As the first graduate of the Head Start program to ever serve in Congress, I salute your commitment to Orange County Head Start (OCHS) and its students and families. I have firsthand experience of the comprehensive education programs and opportunities that Head Start provides to low-income families.

I am alarmed to learn that OCHS, the leading provider of Head Start services in my own district, has recently been found in violation of federal law in its dealings with employees trying to strengthen their labor union. I hope that the Board of Directors will demand strict adherence to laws and best employer practices as OCHS continues to work with its employees on job issues and meets with them at the contract bargaining table.

Teachers and staff deserve professional respect that is in line with the sacred responsibility we assign to them. I am confident that when OCHS extends this kind of respect to staff, then together they can provide the very best education to Orange County's preschool children.

As a Board Member I encourage Orange County Head Start to ensure that the voices of the frontline staff are heard and respected during the election process and in future labor negotiations.

Sincerely,

A handwritten signature in blue ink that reads "Loretta Sanchez".

Loretta Sanchez  
Member of Congress

cc: Carole Zavala, Interim Executive Director

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20 de noviembre del 2009

Orange County Head Start  
2501 S. Pullman Street, Suite 100  
Santa Ana, CA 92705

Estimados Miembros de la Junta Directiva,

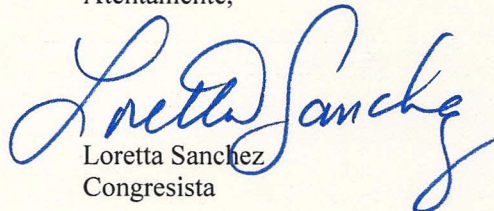
Como la primera graduada del programa de Head Start sirviendo en el Congreso, yo felicito su compromiso a Orange County Head Start (OCHS) y sus estudiantes y familias. Tengo experiencia de primera mano de los extensos programas de educación y las oportunidades que Head Start le provee a las familias de bajos recursos.

Me alarma enterarme que recientemente se determinó que OCHS, el proveedor principal de Head Start en mi propio distrito, violó la ley federal en su trato con empleados buscando reforzar su sindicato. Espero que la Junta Directiva exija un cumplimiento estricto con las leyes y las mejores prácticas de los empleadores a lo largo que OCHS continúe trabajando con sus empleados en cuestiones de empleo. También espero que se reúna con ellos en la mesa de negociaciones del contrato.

Los maestros y el personal se merecen el respeto profesional que va de acuerdo con la responsabilidad sagrada que les asignamos. Estoy segura de que cuando OCHS le extienda este tipo de respeto al personal, entonces juntos podrán proporcionarles la mejor educación a los niños de edad preescolar del Condado de Orange.

Como Miembro del Consejo yo alento a Orange County Head Start a que asegure que se escuchen y respeten las voces del personal de primera línea durante el proceso electoral y en futuras negociaciones laborales.

Atentamente,

  
Loretta Sanchez  
Congresista

cc: Carole Zavala, Interim Executive Director