

Public School Choice - Types of Schools Available to Applicants

	Traditional Schools	Pilot Schools	iDesign Schools	Magnet Schools	Dependent Charter Schools	Independent Charter Schools
School Governance	Governed by a school site council and an administrative team supported by the local district office.	Governed by a School Governing Council, which has the responsibility to oversee all aspects of the school. The Governing Council is composed of the principal, teachers, parents, high school students, and community partners.	Governed by a school site council that is ultimately responsible for key decisions regarding teaching and learning, hiring, budget, fundraising and scheduling.	The method of school governance is determined by the magnet school's center staff, per LAUSD guidelines.	LAUSD Board of Education is ultimately responsible for these schools, but each school's site council may have increased authority to make site decisions.	Governed by their own school boards, and subject to LAUSD guidelines.
Employer	LAUSD	LAUSD	LAUSD	LAUSD	LAUSD	Charter school operator
Union Affiliation	Teachers are members of UTLA, administrators are members of AALA, and classified employees in units B, C, F and G are SEIU Local 99 members.	Teachers are members of UTLA, administrators are members of AALA, and classified employees in units B, C, F and G are SEIU Local 99 members.	Teachers are members of UTLA, administrators are members of AALA, and classified employees in units B, C, F and G are SEIU Local 99 members.	Teachers are members of UTLA, administrators are members of AALA, and classified employees in units B, C, F and G are SEIU Local 99 members.	Teachers are members of UTLA and administrators are members of AALA, and classified employees in units B, C, F and G are SEIU Local 99 members.	Employees have a right to collectively bargain and may or may not form their own unions. SEIU Local 99 represents classified employees at several charter schools.
Personnel Policies	Personnel Assigned according to LAUSD personnel policy and collective bargaining agreements.	An elect-to-work agreement is a document developed by teachers and staff that defines the work conditions at each of the Pilot Schools. All staff choosing to work at a particular Pilot School must agree to adhere to the vision and mission of the school for a minimum of one year. All teachers, administrators, and staff have a choice to work in a Pilot School. School-site teams hire own teachers and administrators.	Personnel Assigned according to LAUSD personnel policy and collective bargaining agreements. Schools have active control of decisions regarding the hiring and selection of staff. Seniority continues to be accrued and applicable in any traditional LAUSD school.	Personnel Assigned according to LAUSD personnel policy and collective bargaining agreements.	Personnel Assigned according to LAUSD personnel policy and collective bargaining agreements.	Each school's autonomous board determines working conditions in accordance to Federal and State labor laws and any collective bargaining agreement. Follow applicable Federal and State law regarding employment procedures and locally designed by Charter School.
Curriculum and Instruction	Follow LAUSD policy on curriculum, methodology, and texts.	Pilot School design teams made-up of teachers, students, administrators, parents, and community partners create innovative and effective curriculum.	iDesign Schools operate with a Network Partner who will be responsible for providing input to schools in developing an aligned system of professional development, curriculum, and assessment that is connected to the school's accountability plan and growth targets. iDesign schools retain the option to continue District-supported curriculum and professional development initiatives if they so choose. The Network Partner is responsible for helping schools meet their growth targets and providing interventions as necessary.	Offer theme-based programs that provide students with specialized environments for learning.	May choose texts, methods and curriculum according to charter goals and mission. Innovation is encouraged.	May choose texts, methods and curriculum according to charter goals and mission. Innovation is encouraged.

For further information, see LAUSD's Public School Choice Brochure, available at:

http://notebook.lausd.net/pls/ptl/docs/PAGE/CA_LAUSD/LAUSDNET/RESOURCES/

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