

**MEMORANDUM OF UNDERSTANDING
BETWEEN
COMPTON UNIFIED SCHOOL DISTRICT
AND
SEIU LOCAL 99**

The District agrees to provide a one-time off schedule payment of 2.0% of each bargaining unit employee's salary as set forth in the 2020-2021 salary schedule. To be eligible to receive the off schedule payment, the bargaining unit employee must have been employed during the 2020-2021 school year. Employees who did not work a complete school year – e.g. employees in unpaid status or mid-year hires – during the 2020-2021 school year will have the off schedule payment prorated based upon the number of days in paid service for that employee during the 2020-2021 school year, e.g. if an employee works 50% of their required days, he/she will receive 1.0% of his/her salary as set forth in the 2020-2021 salary schedule. The off-schedule payment will also be prorated based upon an employee's full-time equivalency status.

The District will deliver the checks to the school site or District facility where the employee is assigned. Subject to ratification of this MOU by SEIU and the District's Board as well as approval of the District's AB1200 disclosure, the delivery of the checks will be done within 5 days of the District's receipt of the checks from LACOE. For employees who are employed in 10-month classifications and may be off for the summer months, the District will mail the checks to the address the District has currently on file.

This MOU does not stop or impact current salary and benefits negotiations or any other Articles open as part of negotiations for the 2020-21 school year. SEIU and the District will continue to negotiate salary and benefits as well as any other Articles open as part of negotiations for the 2020-21 school year.

May 20, 2021
Date

05/20/2021
Date


SEIU Local 99


Compton Unified School District