

**SIDELETTER BETWEEN LAUSD & SEIU
FOR COVID VACCINE EFFECTS BARGAINING**

The Los Angeles Unified School District (“District”) and Service Employees International Union (“SEIU”) Local 99 hereby agree to the terms of this Sideletter regarding effects of the COVID Vaccine Requirement.

In order to protect the health and safety of all students and employees and to ensure that all employees are able to be vaccinated with the COVID vaccine of their choice

- The District agrees to allow employees with one vaccine by October 15, 2021 to continue to report to work, and not be subject to separation from District service as long as they receive the 2nd dose by November 15, 2021.
- The District agrees that the effective date of separation for employees without record of any vaccine by October 15, 2021 will not be prior to November 1, 2021. These employees will remain in paid status until October 31, 2021.
- All other terms and conditions of the Parties Collective Bargaining Agreement, including but not limited to Unit B, Article XII, Unit C, Article XIII, and Unit F, Article III, shall remain in full force and effect.
- Us Too Clause: Me Too Clause – If any other unit receives any greater benefit not listed in this sideletter, the District agrees to negotiate the application to SEIU bargaining unit members.

Date of Agreement: **October 8, 2021**

Los Angeles Unified School District

SEIU, Local 99

By: *Anthony DiGrazia*
Anthony DiGrazia

By: *Pamela Stevenson*
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