

MEMORANDUM OF UNDERSTANDING

By and Between  
The Los Angeles County Office of Education  
And  
Service Employees International Union, Local 99

On October 29, 2021

**COVID-19 Vaccination and Testing Mandate Memorandum of Understanding**

The Service Employees International Union (SEIU) and the Los Angeles County Office of Education (LACOE), hereinafter “the Parties”, agree to the following provisions regarding the implementation of the COVID-19 vaccine mandate described in Superintendent’s Policy 4060(a):

1. SEIU unit members who are granted a LACOE-approved exemption and LACOE-approved accommodation to continue to report in-person through LACOE’s interactive process shall test twice per week for COVID-19. Unit members shall have the option to test through LACOE or may test with their chosen provider at their own cost but must submit negative COVID-19 test results twice per week.
2. As needed, LACOE shall provide two (2) hours of leave at the beginning or end of a shift to receive a dose of any COVID-19 vaccine. Unit members shall notify their direct supervisor at least 48 hours in advance before taking this leave.
3. A unit member who receives the first dose of a COVID-19 vaccination shall be allowed to report to work in-person, and shall test twice weekly until fully vaccinated.
4. This MOU shall take effect on November 1, 2021, and shall continue until further notice.

LOS ANGELES COUNTY OFFICE OF EDUCATION

DATED: 10/29/21 By:   
Jason Hasty (Oct 29, 2021 16:34 PDT)  
Jason Hasty

SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 99

DATED: 10/29/21 By:   
Richard Lowe (Oct 29, 2021 15:52 PDT)  
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DATED: 10/29/21 By:   
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