




**COMPTON UNIFIED SCHOOL DISTRICT**  
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## Memorandum

**TO:** All 10 and 11 Month Classified Employees

**FROM:**  Dr. Kimberly Tresvant, Executive Director - HR

**DATE:** December 17, 2021

**SUBJECT:** **CLASSIFIED SCHOOL EMPLOYEE SUMMER ASSISTANCE PROGRAM**

Compton Unified School District is pleased to inform you that it will participate in the Summer Assistance Benefits for Classified Employees program, which was created by the State of California as part of this Education Omnibus Trailer Bill, AB 1808 and now SB 75. This bill appropriates a one-time amount of \$60,000,000 to the State School Fund for allocation by the State Department of Education (SDE) into the Classified School Employee Summer Assistance Program (CSESAP). This bill could provide classified employees who work less than 12 months per year with additional funds during the summer recess period in 2023.

Under this bill, Compton Unified School District has elected to participate in the program for the 2022-2023 school year, and eligible classified employees may elect to participate in the program. The program will provide the employee up to one dollar (\$1) for each one dollar (\$1) that the employee elects to have withheld from his/her monthly paycheck. The employee may elect to withhold up to 10% of his/her monthly pay during the school year. Employees who elect to participate for the 2022-2023 school year must fully complete and submit to Chandra Ellington in the Human Resources Department the Employee Election Form included with the memo by March 1, 2021.

### Eligibility requirements:

- The employee must have been employed here for at least one year at the time that the employee elects to participate in the program;
- The employee must be employed here for fewer than 12 months per fiscal year;
- The employee's salary from the District, at the time of enrollment, is no more than \$62,400.00 for the entire school year, excluding pay received by the employee during the summer recess period of the prior school year.

# Employee Election Form to Participate in the Classified School Employee Summer Assistance Program

This election form must be submitted **by March 1**, of the fiscal year in which funds are appropriated, to the employing school district or county office of education (employer).

See the information and instructions section of this form.

## Section A. Completed by Classified School Employee:

Last Name:

First Name:

Job Title:

Employee ID:

Employer:

## Section B. Employee Election Choice for Withholdings

1. Specify school year for withholdings to be made. (Enter Year):
2. I wish to have the following amount withheld from my monthly paychecks in the specified school year above pursuant to the Classified School Employee Summer Assistance Program (CSESAP). (Enter Amount): \$
3. I elect to have the amounts specified above, and related state match funds, paid out in one or two payments in the summer recess period following the specified school year above: (select only one)
  - One (1) Payment
  - Two (2) Payments

By submission of this form, I am notifying my employer in writing that I wish to participate in the CSESAP. I agree to have withholdings made from my monthly paychecks in the school year and amounts specified in Section B. I am aware that the withholding amount I specify on this form is subject to adjustment by my employer if it exceeds 10 percent of my monthly paycheck. I acknowledge that my participation in the CSESAP is subject to my employer's determination that I meet all eligibility requirements.

Employee Signature

Date

### Filing Deadline:

A completed election form must be submitted to your employer by the **March 1 deadline**, according to instructions provided by your employer.

# Employee Election Form to Participate in the Classified School Employee Summer Assistance Program

## ***Information and instructions to complete the Employee Election Form to Participate in the Classified School Employee Summer Assistance Program:***

The California Department of Education (CDE) will apportion funds to participating local educational agencies (LEAs) in the month of August following the school year specified on this form. The apportionment will provide up to a dollar for dollar match on amounts withheld from an LEA's participating classified school employees' monthly pay checks during the specified school year. If amounts appropriated are insufficient, a proration will apply. For the 2021–22 school year and thereafter, funding is contingent upon an appropriation in the annual Budget Act or another statute. To see if funding is appropriated for a specified year, refer to the table under Funding and Key Dates on the CDE's CSESAP web page at <https://www.cde.ca.gov/fq/aa/ca/csesap.asp>.

A participating LEA will pay their classified school employees the amounts withheld from the employee's monthly paychecks plus the CSESAP match funds attributable to the amounts withheld, in one or two payments. The payment(s) will be made in accordance with the employee's selected payment option made on this form. Funds will be paid in the summer recess period following the specified school year on this form.

### ***Is your employer a participating LEA?***

A participating LEA is required to notify its classified school employees by January 1 of the fiscal year in which funds are appropriated, that it elected to participate in the CSESAP. If you received such a notification, your employing school district or county office of education (employer) is a participating LEA. If you did not receive a notification, or are unsure, please check with your employer.

### ***Who must complete this form?***

Any classified school employee who wishes to participate in the CSESAP for state match funds must complete this form and submit it to their employer by March 1 of the fiscal year in which funds are appropriated. The employee must be employed by an LEA that is participating in the CSESAP; hold a position that does not require certification qualifications, as defined in California *Education Code* sections 45103, 45104, and 45256; and meet the CSESAP program eligibility requirements as described below.

The information on this form will be used by the employer LEA to determine eligibility to participate in the CSESAP.

### ***What are the eligibility requirements?***

A classified school employee must meet the following eligibility criteria to participate in the CSESAP:

1. Have been employed with the LEA for at least one year at the time the employee elects to participate.
2. Be employed by the employer in their regular assignment for 11 months or less out of a 12-month period. For purposes of determining total months employed, the employing LEA shall exclude any hours worked outside of the regular assignment.

## **Employee Election Form to Participate in the Classified School Employee Summer Assistance Program**

3. Have regular annual pay received directly from the employer that is sixty-two thousand four hundred dollars (\$62,400) or less for an entire school year at the time of enrollment. For purposes of determining regular annual pay, exclude any pay received by the classified employee during the previous summer recess period. Pay earned by a classified employee with limited employment during the months of June, July, or August that is not for the summer session shall not be excluded.

### ***What happens after I am determined to be eligible by my employer?***

The classified school employee will have the monthly amounts specified on this form, not to exceed 10 percent of the monthly pay, withheld from their monthly paychecks during the specified school year. The monthly withholdings plus the CSESAP match funds will be paid by the employer in the summer recess period following the specified school year, in one or two payments as requested by the employee.

### ***How to File:***

Any classified school employee wishing to participate in the CSESAP must complete this form and submit it to their employer by **March 1** of the fiscal year in which funds are appropriated, according to filing instructions provided by their employer.

### ***CSESAP Information:***

Additional information, including frequently asked questions, is available on the CDE's CSESAP web page at <https://www.cde.ca.gov/fg/aa/ca/csesap.asp>.