

TENTATIVE AGREEMENT

Between

LOS ANGELES COUNTY OFFICE OF EDUCATION

And

SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 99

JANUARY 19, 2023

ARTICLE IX  
COMPENSATION

A. Salary

The Office and the Union agree that unit members shall receive salaries in accordance with the salary schedule and position classification allocation lists in Appendix A.

1. 2022 – 2024 Salary Improvement

If an agreement is reached on this article, the parties agree to not open any economic articles for the 2023-2024 reopener.

All unit members shall receive an on-schedule salary increase of two percent (2%) for the 2022-2023 school year, effective and retroactive to July 1, 2022.

All active unit members, as of the date of ratification, shall receive a one-time OFF-SCHEDULE 4% lump sum payment based on the new 22-23 annual base salary schedule.

Effective July 1, 2023, all unit members shall receive an on-schedule salary increase of two percent (2%) for the 2023-2024 school year.

In the event that another bargaining unit receives an across-the-board general salary improvement during the term of this Agreement that is higher than these percentages, SEIU unit members shall receive the same comparable increase for the same period as reflected by the total dollar amounts in rows 1 and 2 of the AB 1200 document divided by the number of employees in a bargaining unit, and compared with the average salary of employees in that bargaining unit.

**LOS ANGELES COUNTY OFFICE OF EDUCATION**

DATED: Jan 19, 2023


By:   
Kanika White (Jan 19, 2023 08:40 PST)

**Kanika White**

Chief Human Resources Officer

**SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 99**

DATED: Jan 19, 2023

By:   
Michael Haberberger (Jan 19, 2023 09:18 PST)

**Michael Haberberger**

Director of Union-Employer Relations

DATED: Jan 19, 2023

By:   
Damita Carey-Smith (Jan 19, 2023 10:15 PST)

**Damita Carey-Smith**

SEIU Chief Steward