

TENTATIVE AGREEMENT

Between

LOS ANGELES COUNTY OFFICE OF EDUCATION

And

SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 99

JANUARY 6, 2023

Article XV

DURATION AND RENEGOTIATIONS

This ~~a~~Agreement shall become effective upon the Superintendent's adoption and shall remain in full force and effect up to and including June 30, 2022~~5~~, and thereafter shall continue in effect year by year unless one of the parties has been notified the other in writing of intention to reopen as specified in this Article no later than April 30 of each year of the ~~a~~Agreement.

Neither party shall be obligated to meet and negotiate on any Article that has not been reopened unless it meets the provisions described in Article XIV - Effect of the Agreement.

The parties agree to reopen negotiations for 2020~~3~~-2021~~4~~ on ~~Article IX - Compensation~~, two (2) ~~other non-economic~~ Articles at the choice of the Union, and two (2) other non-economic Articles at the choice of the Office. The parties agree to reopen negotiations for 2024-2025 on Article IX – Compensation, two other Articles at the choice of the Union and two other Articles at the choice of the Office. Additionally, articles may be reopened during the term of this Agreement by mutual agreement in writing by both parties to this Agreement.

LOS ANGELES COUNTY OFFICE OF EDUCATION

DATED: Jan 9, 2023

By: 
Kanika White (Jan 9, 2023 16:01 PST)

Kanika White

Chief Human Resources Officer

SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 99

DATED: Jan 19, 2023

By: 
Michael Haberberger (Jan 19, 2023 09:20 PST)

Michael Haberberger

Director of Union-Employer Relations

DATED: Jan 19, 2023

By: *Damita Carey-Smith*
Damita Carey-Smith (Jan 19, 2023 10:19 PST)

Damita Carey-Smith

SEIU Chief Steward