

# **SIDE LETTER OF AGREEMENT BETWEEN THE STATE OF CALIFORNIA AND CHILDCARE PROVIDERS UNITED-CA (CCPU) REGARDING ARTICLE 6.1 (CCPU/STATE OF CALIFORNIA JOINT TRAINING PARTNERSHIP)**

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This Agreement is a Side Letter to the current Memorandum of Understanding (MOU) effective July 26, 2021 through June 30, 2023, between Child Care Providers United-CA (CCPU) and the State of California (State). It is the intent of the parties to maintain the spirit and the letter of the 2021-2023 MOU with the following amendment.

Pursuant to Article 6.1 (CCPU/State of California Joint Training Partnership) of the existing agreement, the State and CCPU agree that the State will provide funding to the SEIU Education and Support Fund (ESF) in the amount of \$12.515 million of the \$40 million established in a training partnership fund appropriated in the 2021-22 budget to provide training as set forth below. Consistent with the liquidation clause in the principal agreement, this portion of the allocated funds will be considered liquidated upon payment. The parties intend to reach future agreement(s) on the remainder of the appropriated funds.

## **1. Higher Education**

This program will support California licensed and license-exempt Family Child Care Providers in accessing college coursework through accredited CA public community colleges, California State Universities, and the University of California, or private non-profit colleges to support their pursuit of higher education in the field of early childhood education and/or other coursework related to their work as family child care providers.

This program will, consistent with section 501(c)(3) of the Internal Revenue Code and as overseen by the Joint Labor Management Committee, provide guidance and funding of eligible costs including, but not limited to:

- Course fees (including pre-requisite courses)
- Testing/placement fees related to accessing college coursework
- ESOL courses
- Translation of high school diplomas, college diplomas, and college transcripts from other countries
- Business expenses related to attending classes
- Parking costs and other facility fees related to the coursework

The implementation of this program by ESF will include outreach and recruitment materials, eligibility screening, and coordination support.

## **2. Peer Mentoring**

This program will support California licensed and license-exempt Family Child Care Providers through a structured and staffed peer mentorship program which will enable experienced educators to provide connection, support, and knowledge transfer to their peers.

The program will be offered statewide with a goal of training 100 licensed providers and 20 license-exempt providers as mentors. The cohort-based training provides meaningful

leadership and professional development and includes a community of practice for ongoing support and learning. The cohort will provide information regarding the role of the mentor to provide ongoing support and feedback to their mentees for agreed-upon goals using rubrics and other assessment tools. Incentives are provided to mentors for attending training and working with mentees.

The program has a goal of peer mentorship to 2500 licensed child care providers and 500 license-exempt providers in a variety of early childhood and other relevant topics. Incentives are provided to mentees based on hours of participation.

The implementation of this program by ESF will include start-up costs, eligibility screening, help desk assistance, and recruitment.

Dated January 19, 2022

/s/Candace Hyatt, State of California Department of Human Resources

/s/Lupe Jaime-Mileham, State of California Department of Social Services

/s/Alexa Frankenberg, Child Care Providers United-CA (CCPU)