

**Memorandum of Understanding  
Between The Lynwood Unified School District and  
Service Employees International Union, Local 99  
Regarding Campus Safety shift assignments**

This Memorandum of Understanding ("Agreement") is made by and between the Lynwood Unified School District ("District"), the Service Employees International Union, Local 99 ("SEIU"). Where appropriate, the District and SEIU will collectively be referred to as the "parties."

**RECITALS**

Whereas, SEIU is committed to serving the students, bargaining unit employees, and the community of the District;

Whereas, the District is committed to serving the students, community and employees of the District;

Whereas, the District has an essential operational need to restructure the safety department in order to meet the needs of the staff, students, and community;

Whereas, the parties agree that in the best interest of the overall safety of students, a restructure of shifts is necessary to meet the safety needs of the Lynwood Unified School District community;

Whereas, the parties agree that the safety needs of the Lynwood Unified School District are the joint responsibility of all staff which includes administration, certificated and classified staff;

Therefore, the parties agree to staggered shifts at school sites and patrol watch to ensure that safety is a priority for the entire school community;

**TERMS**

1. This Agreement shall be effective beginning July 17, 2023 and shall continue unless SEIU or the District request to bargain additional language that affects the safety department relevant to the assignment of shifts;
2. Beginning the week of July 3, 2023, all Campus Safety Officers shall have the opportunity to bid on schedules/shifts based on seniority;
3. This bid selection process is only for the initial implementation of the new shift schedules and is a non-precedent setting;

4. After the initial bid process, any and all transfers shall be implemented in accordance with the Collective Bargaining Agreement between the District and SEIU under Article XII: Transfers:
5. All overtime offered shall be offered in accordance with the Collective Bargaining Agreement between the District and SEIU under Article VIII: Hours;
6. In collaboration, the District and SEIU shall continue to meet in Labor Management meetings to review campus safety department needs.

This MOU is non-precedential, will not bind the Parties in any future action, whether under similar circumstances or not, and cannot be introduced in any grievance, arbitration, complaint, administrative or legal proceeding as evidence of past practice or intent of the parties or meaning or application of the collective bargaining agreement.

**ACCEPTED AND AGREED: June 30, 2023**

**For District:**

**For SEIU:**

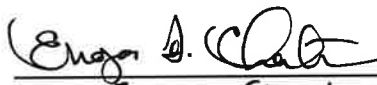
  
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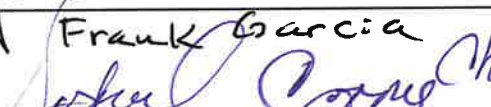
  
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 Security Officer  
Enga Crutman

 SECURITY OFFICER  
Frank Garcia  
 Chief  
MANUEL CORDER

  
ULISSES LEON, SEIU Local 99

  
Margaret Ortiz  
SEIU Local 99, Chief Negotiator