education workers united
SEIU LOCAL 99

# BECOME A SEIU LOCAL 99 UNION STEWARD

## *What is a steward?*

Stewards are the vital life stream of any local union. Stewards promote fairness, justice, and equality at the worksite by:

- Invigorating, encouraging, and inspiring members
- Keeping members informed of union activities
- Representing his/her worksite in appropriate meetings of the union
- Responsible for representing the interests of members
- Organizing a strong and united worksite
- Orienting new members
- Enforcing contracts and workers' rights on the job

## *Requirements:*

### Training

- **New Stewards** must attend two (2) trainings in their first year as a steward. This training must be completed within six (6) months of their being elected as a steward.
- **Re-elected Stewards** must attend one (1) steward training in the first six (6) months of their new term

### Union Strength

Stewards must engage in one (1) of the following activities throughout the course of every year in which she/he serves as a Steward for Local 99:

- Attend union meetings and leadership summits
- Attend union rallies and other public actions
- Mobilize coworkers on a worksite issue
- Conduct worksite meetings
- Participate in a union campaign

## *Term:*

Stewards shall be elected for a term of two (2) years and will need to re-certify.

*Authority: SEIU Local 99 Constitution and Bylaws, Article 10, Section 2 and Article 12, Section 14*

**APPLICATION IS INSIDE**

**Please complete and return to SEIU Local 99 via:**

**Mail, Hand-Deliver or Fax:** 3530 Wilshire Blvd. STE 1800
Los Angeles, CA 90010
**Fax:** (213) 388-4707

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## WHO CAN APPLY OR NOMINATE?

- Only a SEIU Local 99 member* in good standing can be nominated for Shop Steward and must sign the bottom of the petition.
- Only SEIU Local 99 member* in good standing can sign this nomination petition.

*** A member in good standing is current in their SEIU Local 99 membership dues.**

## HOW MANY SIGNATURES DO I NEED?

Please see grid below as a guideline for the number of signatures you will need to collect based on your employer (please refer to your own SEIU Local 99 contract for complete details):

| 25% of Members in your bargaining unit at your worksite | 25% of Members in your bargaining unit | 25% of Members in your employer's division | 25 Members in your bargaining unit | 25 Members in your Industry Division |
|---|---|---|---|---|
| LAUSD | COMPTON USD | OPTIONS | TORRANCE USD | CHILD CARE PROVIDERS |
| LACCD** | HACIENDA-LA PUENTE USD | | LACOE | |
| MAOF | LYNWOOD USD** | | SANTA MONICA - MALIBU USD | |
| VCCCD** | PLEASANT VALLEY SD | | | |
| | THE ACCELERATED SCHOOL (TAS) | | | |
| | MONTAGUE CHARTER ACADEMY | | | |

** 25% or 25 signatures, whichever is less

*(Keep this page for your reference)*

# Steward Nomination Petition

This will nominate _____ _____
Name of Nominee (print clearly) Employee # or Union ID#

as a ☐Steward ☐ Alternate for _____ _____
*EMPLOYER *BARGAINING UNIT (LAUSD)

_____ _____ _____
*JOB CLASSIFICATION *WORKSITE / YARD / DIVISION *SHIFT/HOURS

* Required Field

***We the undersigned SEIU Local 99 Members in good standing nominate the above-mentioned member to be our Steward.***

| PRINT NAME (clearly) | SIGNATURE | JOB CLASSIFICATION | EMPLOYEE ID# or Union ID# |
|---|---|---|---|
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*(Submit front and back of petition only)*

*over*

| PRINT NAME (clearly) | SIGNATURE | JOB CLASSIFICATION | EMPLOYEE ID# or Union ID# |
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## CONSENT TO SERVE

I acknowledge that I have read and understand the Steward's duties and requirements.
I accept the nomination as ☐ **Steward** ☐ **Alternate**

_____
**SIGNATURE of Nominee**

Home Address: _____

City: _____ Zip: _____

Home Phone: _____ Work Phone: _____

Cell Phone: _____ Email: _____

## FOR OFFICE USE ONLY

Submitted via: REP/ORG.☐ HAND-DELIVERED ☐ MAIL ☐ FAX ☐ EMAIL ☐ Date received: _____

Recruited By: _____ Date submitted to Membership: _____ Date employer notified: _____
(Member Leader or REP/ORG Name)

## QUALIFICATIONS

| | |
|---|---|
| Nominee is a member in good standing: | ☐ Yes ☐ No, had not paid dues for the following pay periods: _____ |
| Nominee has sufficient number of signatures of union members in good standing at the pertinent worksite &/or bargaining unit:<br>**Total signatures needed:** _____ | ☐ Yes ☐ No (*check all that apply*):<br>•Needs additional _____ signatures of members in good standing to meet requirements<br>•_____ Signatures are not members in good standing |
| Nominee has completed training within 6 months of their being elected: | ☐ Yes ☐ No<br>Date of training: _____ |
| Already steward at worksite? | ☐ Yes ☐ No If yes, is election needed? ☐ Yes ☐ No |

*REV. 06/25/19*